

**GENEVA COMMUNITY COMPACT**  
Geneva Community Compact Steering Committee  
Minutes  
Geneva Lakefront Welcome Center  
Tuesday, January 21<sup>st</sup>, 2020

**Present:**

Linda Whitley  
Daniel Haynes  
Anthony Noone, Clr. At Large  
John Pruett, Ward 6 Councilor  
Jan Regan, Ward 3 Councilor  
Sage Gerling, City of Geneva  
Victor Nelson, AAMA  
Chief Michael Passalacqua, GPD  
Erica Collins, City of Geneva  
Lucile Mallard, NAACP

**Guests:**

Steve Valentino, Mayor  
Det. Matthew Colton

**ABSENT:**

Carol Maxon, Courtyard Tenants Association  
Michele Barrett, GHRC

**Daniel Haynes read aloud the following mission statement:**

*"It is the mission of the Geneva Community Compact Steering Committee to foster mutual respect regardless of ethnicity, gender, gender expression, sexual orientation, religion and abilities, repudiate racial and cultural bias and strengthen the City's workforce diversity by drawing on the talents of all segments of the community.*

**1. Public Comment**

**a. No public comment**

**2. Approval of Minutes – December 17<sup>th</sup> 2019**

**a. Motion to approve minutes from December 17<sup>th</sup> 2019 moved by Lucile Mallard, 2<sup>nd</sup> by Victor Nelson.**

**3. Agenda Items**

**a. Center for Dispute Settlement**

- i. Compact members were given the first draft of the citizens complaint form and informational brochure from the Center of Dispute Settlement.
- ii. Erica Collins and Chief Passalacqua are heading the edits and suggestions on both items. Member feedback, edits,

suggestions, comments have been asked to be sent to Erica Collins to update and send back to Center for 2<sup>nd</sup> draft or final copy.

- iii. As a side note, Erica Collins noted the complaint form that the Center has done, does mirror the current complaint form in place just with less verbiage.
- iv. Complaint forms and brochures will be available in various places; asking many City partners along with City Hall and the Police Department. Members of the Compact and the Geneva Human Rights Commission will also have access to these and can distribute where they see fit as well.
- v. Along with the complaint forms and brochures, CDS will also field complaints and act as a mediator between an officer and a complainant if needed.

#### **4. Subcommittee updates**

- a. Police and Cultural Awareness/Training;** Linda Whitley reported out a meeting herself, and Daniel Haynes had with Det. Matthew Colton. Linda, felt it was very informative some of their questions were answered. Although they do not have total answers, they know the direction they need to go in to get those questions answered. Linda Whitley felt the meeting was "eye opening." Daniel Haynes mentioned the main subject of discussion was how to measure or find evidence to report on the effectiveness of the FIP training. We did not get to cover all topics in meeting but we want to report on the fact that when Noble was here reported on some of the polices and stated that they were good. We should share that out to the community or state it somewhere. They also discussed more implementation and additional training. Three different types on bias measuring.
- b. City Community engagement;** Lucile Mallard reported that they have not been able to connect due to conflicting schedules hope to get something moving along in the near future.
- c. Recruitment;** Victor Nelson reports no meetings have taken place due to most of the recruiting has been handled by the police department or HR at this point.

#### **5. Subcommittee Discussion**

- a. Sage Gerling has mentioned dissolving the multiple subcommittee the compact current has, and wanting to focus on only one or two subcommittees.
- b. Erica Collins mentions keeping Police and Cultural Awareness/Training due to the activeness and help from Det. Colton onboarding along with Improvement of the Citizen Complaint Process subcommittees due to our partnership with

Center for Dispute Settlement. Having productive subcommittees can help strengthen what the compact needs.

- c. Members can reach out to Erica Collins with which subcommittee of the two chosen would they would like to assist on and she will add them.

**6. Adjournment**

**7. Next Meeting: February 25<sup>h</sup>, 2020; Chairperson, Erica Collins; Location Geneva Housing Authority Conference Room A.**