

## January 2024 City Manager Report

### **Ward 6 Resolution:**

On January 2, 2024 the Governor issued a proclamation to hold a special election for Ward 6, in the City of Geneva. The special election will be held March 12, 2024. We will communicate more information about this process in the coming days.

### **Staffing:**

Police: The department held multiple interviews for Police Officers last week as well as for a Sergeant. We currently have two sergeant vacancies as well as two officer vacancies. The Lts and Chief are working closely with HR and Ontario County to fill our vacancies and get new officers to a February Academy. We may have the ability to bring 4 new officers on board within the next month (should they pass all required testing).

Fire: We are anticipating a retirement at the Fire Department in early 2024 and have canvassed the list for a new hire. The Fire Department will be meeting with applicants in early January.

DPW: The Department of Public Works will have four vacancies in 2024. These include two new positions created in the 2024 budget, an additional Motor Equipment Operator and Labor Supervisor for Buildings and Grounds. The Labor Supervisor posting is currently internally posted and due back by December 22, 2023. The DPW Supervisors met this week to discuss the MEO positions and the need for CDL licenses which may be proving a challenge. This staff has developed potential solutions for this challenge which includes the City providing time and potential funding for new recruits to train for their CDL while serving the City.

City Manager: We will begin recruiting our three-year position for Safety Coordinator in January 2024. The position is currently awaiting approval by Ontario County prior to being available for posting. The shared position of Community Engagement Coordinator is in the development process with the City and County and will be posted in February/March for a mid-year hire date.

### **Solar Eclipse:**

We are just over 3 months out for the Solar Eclipse. City representatives are continuing to participate at the Geneva and Ontario County task forces for the solar eclipse event. Staff have procured toilets which will be placed in City parks and parking lots for leading up to the eclipse. We are also working on creating additional signage and emergency routing should the event have a large turnout.

### **Hazard Mitigation:**

The draft hazard mitigation plan has been completed by Ontario County and will be available for public review at the end of the month.