



BENEFITS		MONTHLY RATES	Base plan
<ul style="list-style-type: none">• Base #1 (\$5.99)• Exam & Materials• Insight network	<ul style="list-style-type: none">• Fully Insured• Employee Paid	<ul style="list-style-type: none">• Subscriber \$5.99• Subscriber +1 \$12.01• Subscriber + Family \$15.61	

SUMMARY OF BENEFITS

Vision Care Services	In-Network Member Cost	Out-of-Network Member Reimbursement
EXAM SERVICES once every 12 months		
Exam	\$10 copay	Up to \$40
FRAME once every 24 months		
Frame	\$0 copay; 20% off balance over \$150 allowance	Up to \$105
STANDARD PLASTIC LENSES <i>in lieu of contacts</i> once every 12 months		
Single Vision	\$25 copay	Up to \$30
Bifocal	\$25 copay	Up to \$50
Trifocal/Lenticular	\$25 copay	Up to \$70
Progressive - Standard	\$90 copay	Up to \$50
Progressive - Premium Tier I, II, or III	\$110, \$120, \$135 copay	Up to \$50
Progressive - Premium Tier IV	\$90 copay, 20% off retail price less \$120 allowance	Up to \$50
CONTACT LENSES <i>in lieu of lenses</i> once every 12 months		
Contacts - Conventional	\$0 copay; 15% off balance over \$150 allowance	Up to \$150
Contacts - Disposable	\$0 copay; 100% of balance over \$150 allowance	Up to \$150
Contacts - Medically Necessary	\$0 copay; paid-in-full	Up to \$300

BENEFITS		MONTHLY RATES	Buy-Up Plan
<ul style="list-style-type: none">• Buyup 12/12/12 200/200 (FIN)• Exam & Materials• Insight network	<ul style="list-style-type: none">• Fully Insured• Employee Paid	<ul style="list-style-type: none">• Subscriber \$9.56• Subscriber +1 \$19.17• Subscriber + Family \$24.91	

SUMMARY OF BENEFITS

Vision Care Services	In-Network Member Cost	Out-of-Network Member Reimbursement
EXAM SERVICES once every 12 months		
Exam	\$10 copay	Up to \$40
FRAME once every 12 months		
Frame	\$0 copay; 20% off balance over \$200 allowance	Up to \$140
STANDARD PLASTIC LENSES <i>in lieu of contacts</i> once every 12 months		
Single Vision	\$25 copay	Up to \$30
Bifocal	\$25 copay	Up to \$50
Trifocal/Lenticular	\$25 copay	Up to \$70
Progressive - Standard	\$90 copay	Up to \$50
Progressive - Premium Tier I, II, or III	\$110, \$120, \$135 copay	Up to \$50
Progressive - Premium Tier IV	\$90 copay, 20% off retail price less \$120 allowance	Up to \$50
CONTACT LENSES <i>in lieu of lenses</i> once every 12 months		
Contacts - Conventional	\$0 copay; 15% off balance over \$200 allowance	Up to \$200
Contacts - Disposable	\$0 copay; 100% of balance over \$200 allowance	Up to \$200
Contacts - Medically Necessary	\$0 copay; paid-in-full	Up to \$300