

Police Reform and Reinvention Collective Group:

Frequently Used Terms:

SOPs- Standard Operating Procedures. The guide of SOPs list everything from Chain of Command, to Use of Force, training mandates, and other items.

GOs- General Orders

The Collective- a group of stakeholders complied to submit recommendations and suggestions of current policies in place for the City of Geneva Police Department. The Collective is charged to ensure that said policies are reformed to help reflect the needs of the community, moreover the needs of communities that have disproportionately impacted by systemic racism with respect to policing.

Community needs:

- Transparency (where applicable) throughout the process (Complaints, Investigations etc.,)
- Relationship building between the Geneva residents and the police department (Joint ventures may help)
- Development of local recruits
- Diversify the police department to represent the community at large better in the women/men that are hired into the GPD.
- More outreach from the GPD/City of Geneva to all communities and neighborhoods to who the GPD is and what they stand for.
- Better transparency and accountability from all our City departments, from firefighters to police to City Hall.
- Fair Policing that doesn't disproportionately target marginalized members of the community
- An end to the divide between Black Lives Matters and Blue Lives Matters
- Community Outreach – be an active part of the Community outside of investigations
- Recognize and be intentional about identifying implicit bias
- Police accountability/community accountability reformation on both ends
- In depth de-escalation training that models current best practices.
- Police officer training and added support for mental health response calls
- Monthly review of positive de-escalation incidences for officers to model