

## **City of Geneva Police Reform Tentative Scope**

Governor Cuomo has mandated, through Executive Order 203, a review of policies and procedures to enhance police accountability and responsibility in local police departments. The City Manager and Chief of Police have challenged administrative staff to facilitate the following process and creation of an action plan for City Council's approval before April 1<sup>st</sup>, 2021, in accordance with the Governor's order. These efforts compliment City Council's police reform work and the strong call to action from the Geneva community this year. New York State has created a guidebook for reference throughout this process for public officials and citizens. This guidebook along with other resources will be utilized and is available at: <http://cityofgenevany.com/police-reform/>.

### **The reform review process shall include:**

#### **I. Scope of Review**

- a. The policies, practices, and procedures of the City's police department will be evaluated as charged by the Governor, with specific focus being addressed, but not limited to the following:
  - i. Use of Force Policy
  - ii. Deployment of Procedural Justice
  - iii. Training as to Systemic Racial Bias/Justice in Policing
  - iv. Training as to Implicit Bias
  - v. Training as to De-Escalation Policies and Practices
  - vi. Policies related to Law Enforcement Diversion/Restorative Justice
  - vii. Approach to Community Based Outreach/Conflict Resolution
  - viii. Approach to Problem Oriented/Hot Spot Policing
  - ix. Approach to Focused Diversion
  - x. Execution of Crime Prevention through Environmental Design
  - xi. Approach to Violence Prevention
  - xii. Policies related to Model Policy Review

#### **II. Committee Composition**

- a. Selection of committee members to fill the roles defined in the Governor's mandate will be appointed by City Administration, and composed as follows:
  - i. City Manager's Office
  - ii. Geneva Police Department;
  - iii. Faith Based Groups;
  - iv. Non-Profit Groups;

- v. Community members and advocates from areas with high numbers of police and community interactions;
- vi. Ontario County District Attorney;
- vii. Ontario County Public Defender;
- viii. Elected Official.

- b. City Manager and Chief of Police have appointed Co-Chairs to coordinate the process, timeline and execution of the action plan.
- c. Two outside facilitators will lead the group.

### III. Critical Path

- a. The following dates are approximated and determined to meet the Executive Order's April 1, 2021 due date for City Council approval of the action plan and submission to the NYS Director of the Division of the Budget:
  - i. Committee Appointments— Early October 2020
  - ii. Committee Weekly Work Sessions — Mid-October through mid-December (includes one community input session)
  - iii. Committee Draft Action Plan Meetings – January through March 2021 including:
    - 1. Submitting Draft Plan to community by January 15, 2021
    - 2. Review of Public Comment early February 2021
    - 3. Final Action Plan to City Council and Community by mid-February
  - iv. City Council Actions
    - 1. Public Comment Session for Draft Plan at February 3, 2021 Council meeting
    - 2. City Council feedback and input for Committee at February 3, 2021 Council meeting
    - 3. City Council receives Final Action Plan mid-February 2021
    - 4. Adoption via Resolution at March 3, 2021 Council meeting
  - v. City Manager and Chief of Police Submission of Plan
    - 1. Approved plan submitted by March 31, 2021 to the NYS Director of the Division of the Budget