

GENEVA INDUSTRIAL DEVELOPMENT AGENCY
Code of Ethics

The members of the board (the "Board") of the Geneva Industrial Development Agency (the "Agency"), along with the officers and staff of the Agency, shall comply with and adhere to the provisions of Article 4 Section 74 of the Public Officers Law of the State of NY.

Further, no Board member, officer, or employee of the Agency shall:

- (1) accept other employment which will impair his/ her independence of judgment in the exercise of his/her official duties;
- (2) accept employment or engage in any business or professional activity which will require him/her to disclose confidential information which he/she has gained by reason of his/her official position of authority;
- (3) disclose confidential information acquired by him/her in the course of his/her official duties nor use such information to further his/her personal interests;
- (4) use or attempt to use his/her official position to secure unwarranted privileges or exemptions for himself/herself or others;
- (5) engage in any transaction as a representative or agent of Agency with any business entity in which he/she has a direct or indirect financial interest that might reasonably tend to conflict with proper discharge of his/her official duties;
- (6) not, by his/her conduct, give reasonable basis for the impression that any person can improperly influence him/her or unduly enjoy his/her favor in the performance of his/her official duties, or that he/she is affected by the kinship, rank, position or influence of any party or person;
- (7) abstain from making personal investments in enterprises which he/she has reason to believe may be directly involved in decisions to be made by him/her or which will otherwise create substantial conflict between his/her duty in the public interest and his/her private interest; and
- (8) endeavor to pursue a course of conduct which will not raise suspicion among the public that he/she is likely to be engaged in acts that are in violation of his/her trust.

Approved and adopted this 3rd day of June 2022.